



General Membership Meeting Notes

Tuesday, June 16, 2026

Windsor, ON

The Local held its General Membership Meeting in Windsor and several important updates were provided to members.

Virtual Meetings

We are pleased to announce that the Local is moving forward with virtual meetings. Zoom will be implemented for our next General Membership Meeting. We are currently finalizing the equipment and setup. While it may not be perfect at the beginning, we are committed to improving the process and making meetings more accessible for members.

Dedicated Steward Email Addresses

To improve communication and maintain professionalism, stewards will be assigned personalized union email addresses. Our goal is to transition from personal email accounts to USW9511 email addresses by September 2026.

Financial Audit

USW Local 9511 is currently undergoing its regular audit and all records are up to date. Members are always welcome to attend General Membership Meetings and review the financial books. Transparency and accountability remain priorities for the Local.

District 6 Strike Fund

District 6 continues to maintain strong financial resources to support members in the event of a labour dispute. District 6 currently holds approximately:

- \$42 million for wage replacement.
- \$8 million for benefit coverage.

Should a strike occur during the next round of bargaining, District 6 resources, together with Local funds, would help support our members.

Building the 2028 Bargaining Team

The Executive Board has passed a motion to begin selecting and developing the bargaining team starting in January 2027, one year before bargaining begins.

This approach will provide bargaining team members with opportunities to:

- Engage with members across the province.
- Receive education and training.
- Prepare strong contract proposals.
- Build a knowledgeable and effective bargaining team.

MTO and Serco Contract

At this time, there is no new information regarding the status of the MTO and Serco contract. It is anticipated that Serco may receive an extension; however, regardless of the outcome, members should know that they will continue to be employees at DriveTest on September 1, 2026, and operations will continue.

New Committees

Two new committees are being established:

1. Political Action Committee
2. WSIB Committee

We are seeking motivated members who are interested in becoming involved. Members who wish to participate are encouraged to reach out to their steward, Executive members, or Women of Steel representatives. We want to ensure members' interests and contributions are recognized and appreciated.

Grievance Updates

The following matters remain active:

- Vacation Carry-Over Policy Grievance – The matter will proceed to arbitration.
- Snow Day Grievance – We are currently awaiting further updates.

Upcoming Events

Labour Day Parade

USW Local 9511 will once again participate in the Toronto Labour Day Parade. A limited number of jackets will be provided to participants. Members interested in attending are encouraged to contact their stewards or Executive members for further information.

National Day for Truth and Reconciliation

The Local is seeking approval for members to wear orange shirts on the National Day for Truth and Reconciliation. Members interested in receiving a shirt may place an order once the order sheet becomes available. Orders will be coordinated through stewards and Executive members.

USW National Policy Convention

The next National Policy Convention will be held in Montreal in February 2027.

The Local hopes to send four delegates who are committed to strengthening Local 9511 and bringing back knowledge and ideas that will benefit our membership.

USW Local 9511 remains committed to strengthening communication, developing future leaders, and ensuring members are informed and engaged. Members are encouraged to attend General Membership Meetings and become involved in the work of our Local.